

# Asia Pacific Health & Safety Policy

Aurecon aspires to the goal of no harm to people by:

- Providing staff, contractors, visitors and clients with a safe and healthy work environment
- Undertaking work with due consideration of occupational health & safety issues
- Caring for people at work
- Preventing incidents and implementing hazard reduction, risk management, elimination and control, injury management and rehabilitation, health promotion and continual improvement and embedding these processes in company plans, procedures, programmes, communication and instructions
- Providing the necessary expertise and resources to implement and maintain this policy.

For its staff, contractors, visitors and clients, Aurecon strives, on a continuing and effective basis, to:

- Communicate its policy on health & safety
- Consult appropriately on health & safety
- Provide appropriate health & safety training
- Establish measurable objectives and targets for continual health & safety improvement
- Implement, maintain and manage an effective health & safety management system

- Assign health & safety responsibilities to people consistent with their areas of responsibility
- Provide and maintain plant, equipment and substances which are safe for use in the workplace
- Undertake its services in a manner which facilitates safe outcomes for clients
- Provide and maintain systems for accurately monitoring health & safety performance and reporting and recording health & safety incidents
- Effectively manage injuries through responsible rehabilitation and return to work programs
- Comply with applicable legislation and other appropriate standards or codes, or where they do not exist, adopt and apply standards that reflect Aurecon's commitment to health & safety.
- Aurecon requires its staff, contractors, visitors and clients to participate in the implementation of this health & safety policy, its health & safety system and programs and to comply with applicable legislation and other requirements such as relevant and equivalent standards and codes of practice.

#### Availability and review

This policy will be made available to all interested parties and reviewed annually



Anthony Barry  
Chief Executive Asia Pacific

July 2009



Paul Hardy  
Chairman

July 2009

